

Project Management/Business Analyst



Ethier is a premier consulting firm that drives business excellence.

For over 30 years, we have helped our clients realize their strategic goals with a focus on managing change, improving portfolio, program and project delivery and achieving operational excellence.

Our team of senior consultants and staff bring a blend of experience, business acumen and domain expertise to deliver business initiatives that consistently meet or exceed clients' expectations. Working in collaboration with clients to adapt and prioritize efforts to meet business and project-specific needs, we ensure a fit-for-purpose approach that delivers the desired results.

Ethier is proud to be recognized as one of Canada's Best Managed Companies. We are growing and are currently adding to our project management consulting team.

You'll find the solution
and lead the way

Qualifications

You're naturally independent, a born decision maker. You have a talent for collaborating with different people and recognize the value of listening to and combining different points of view. You're goal-oriented and know how to deliver small to medium projects.

Personal Attributes

- A passion for client service and delivering results. Solving a client's problem, knowing you're adding value, is very satisfying.
- The courage and ability to challenge a client to ensure they consider root causes so that solutions provide sustainable, long-term benefits.
- Strong business acumen.
- Knowing the difference between quality and perfectionism.
- Enjoy working with people and people enjoy working with you.
- Enjoy variety: new cultures, new people, new industries, new challenges.
- Strong and uncompromising values, integrity and ethics.
- Ability to create a strong first impression.
- Great collaboration skills / team player.
- Ability to influence others and move towards a common vision or goal.

As our ideal candidate you also bring

- Experience and desire to perform business process innovation, change management and business analyst activities in addition to project management responsibilities.
- Experience in a variety of industries, business areas and/or organizations.
- Recent upstream oil & gas experience.
- PMP certification/CBAP certification.

NOTE: These opportunities are located in Calgary. Only applicants residing in the Calgary area should apply. If you are relocating, please feel free to contact us once you are resident in Calgary.

Experience

- Minimum of 10 years of business experience, including 3+ years in a combined project management/business analysis role successfully leading full life-cycle business and/or IT projects, on time, on budget to the client's satisfaction.
- Leadership of diverse teams composed of 3-8 or more people with business and IT responsibilities.
- Applied experience with structured project management and business analysis principles, practices and methodologies (e.g., PMBOK, BABOK, Agile, etc.).
- Demonstrated ability to employ a wide variety of techniques to generate and maintain project momentum and achieve desired results in the planned timeframe.
- Project planning fundamentals: initiating, planning, estimating, resourcing, scheduling and budgeting.
- Project control fundamentals: monitoring, anticipating potential problems, identifying project conflicts, taking corrective action, resolving issues, managing scope, schedule and budget, and project reporting.
- Project communication fundamentals: speaking, writing, presenting, identifying and managing expectations, managing relationships at all levels.
- Experience in evaluating, selecting and implementing application software applications.
- Experience in managing custom software development of multi-user applications.
- Experience facilitating requirements gathering workshops.
- Knowledge of how to identify and document user requirements.

If you meet the qualifications and are interested in exploring a sub-contract consulting relationship, please send your resume to recruiting@ethier.ca.

1100, 736 6th Avenue SW
Calgary, AB T2P 3T7

ethier.ca

